



## A Statement from Dayton City Manager Shelley Dickstein September 11, 2024

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### ***RE: FOP Contract***

The City has been engaged in conversations with our legal counsel, the FOP leadership, and FOP's counsel. We understand that the FOP is frustrated over interpretation of the pay steps in the tentative agreement between the City and FOP as is the City.

As we continue to discuss and better understand each other, the City has requested SERB to order the parties into conciliation as there is currently no "meeting of the minds" regarding the pay step portion of the tentative agreement.

The City is not denying or attempting to undo the contract as no contract has been signed. The tentative agreement has been ratified by FOP and the City. What is in dispute is the meaning and application of the pay steps.

I want to assure you that the FOP is receiving the agreed-upon 7% increase. We are committed to resolving this matter as quickly as possible so that our officers can receive the intended full benefit of the contract. I deeply value the significant contributions of the Dayton Police Department in making Dayton a thriving and vibrant community.

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