



Commission expected to approve Project Labor Agreement Ordinance to support fair wages, local jobs, and workforce development

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The Dayton City Commission is taking steps to strengthen the local workforce and ensure fairness in public construction projects by considering a new Project Labor Agreement (PLA) Ordinance. The proposed ordinance is scheduled to go before the City Commission for approval on July 2, 2025.

If approved, the ordinance will guide how the City approaches large construction projects, setting a standard that balances efficiency, equity, and economic impact.

“This ordinance is an investment in our workforce and in Dayton’s future,” said Commissioner Christopher Shaw. “By promoting fair labor practices and increasing opportunities for local workers, we’re building a stronger, more equitable city.”

The ordinance will only apply to City bid contracts of over \$2 million dollars for construction, reconstruction, or renovation of City-owned buildings or structures. Contracts involving the Dayton International Airport will be exempt as they are prohibited from using project labor agreements.

“PLAs bring predictability and fairness to public projects. This is about ensuring Dayton residents benefit from Dayton investments—both through jobs today and career pathways tomorrow,” said Commissioner Matt Joseph.

The Dayton Building and Construction Trades Council has voiced its support for the ordinance, recognizing its role in improving working conditions, safety standards, and workforce development efforts across the region.

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