

Police Reform Workgroup

Quarterly Report

Quarter at a Glance

Plan announced - 6/3/2020

Workgroups Finalized - 6/29/2020

First Working Group Meeting - 7/14/2020

16 Total Workgroup Meetings to date

Creation of “Listening Sessions” for Working Group members

Resources, Videos and Presentations prepared for Working Group Members

Over 125 people involved in process to date

#1 - Oversight Working Group

Co-Leads: Commissioner Matt Joseph & Montgomery Co. Recorder Brandon McClain

- Review current complaint process
- Review of processes used in other cities

KEY TAKEAWAYS

- How to improve community awareness of the complaint process
- Ease of process
- Alternative review possibilities

#2 - Use of Force Working Group

Co-Leads: Commissioner Jeff Mims & Willis Blackshear Jr.

- Presentation on Use of Force Statistics
- Presentation on what constitutes as “Use of Force”

KEY TAKEAWAYS

- “Policy vs. Practice”
- Search and Seizure situations
- Concerns of “vagueness”

#3 - Training Working Group

Co-Leads: Commissioner Darryl Fairchild & Stacy Benson-Taylor

- Video Presentation on Police Academy
- Presentation on current requirements for police recruits

KEY TAKEAWAYS

- How to get community feedback and involvement
- “What is taught vs What is learned”
- Requirements from different levels

#4 - Recruitment and Promotion Working Group

Co - Leads: Mayor Nan Whaley & Hon. Judge Gerald Parker

- Review current recruitment process
- Review current application process

KEY TAKEAWAYS

- How to increase the diversity within applicants
- How to improve current recruitment opportunities
- Limitations to possible applicant pool

#5 - Community Engagement Working Group

Co-Leads: Commissioner Chris Shaw & Shannon Isom

- Current engagement activities occurring in Dayton

KEY TAKEAWAYS

- What does engagement look like? To who?
- How to get non engaged involved and heard.
- The difference between planned engagement and engagement occurring through daily interactions

Next Steps

- Administer Quarter Survey
- Cross-Group Small Group Sessions
- Community Listening Sessions

