

**Use of Force Reform Working Group  
Meeting Minutes: October 29, 2020  
Members in Attendance: (Please List)**

Member task before this meeting\*: Review 2017-2019 Use of Force Report Data and Pointing a Gun as Use of Force Research. WG members were also asked to complete a survey to better understand suggested recommendations.

1. Call to Order Comm. Mimms
  - a. 5:33-5:40
    - i. Commissioner Mimms remarked upon the importance and impact of this WG and addressed the body camera recommendation.
    - ii. Invited Questions from the WG
    - iii. Discussed budgeting concerns in relation to community efforts and body cameras
      1. Lt. Col. Carper provided an update on the search for providers of body cameras and technology.
  
2. Research Follow-up cont'd Lt. Col. Carper/UD Law
  - a. 5:40-5:48
    - i. Pointing a Firearm as "Use of Force": The group was invited to ask questions about last week's presentation
    - ii. Lt. Col. Carper presented research from other Departments around Ohio and beyond surrounding documenting non-contact use of force and pointing a gun at some as a documentable use of force. Lt. Col. Carper is looking into how to go about documenting this type of data electronically.
      1. Lt. Carper explained that testing is underway to turn on body cameras automatically whenever a firearm is unholstered.
  
3. Questions/Comments on Reporting Use of Force Darius Beckham
  - a. 5:48-52
    - i. No Questions
    - ii. Mr. Arch Grieve called a roll call vote concerning the WG's desire to recommend documenting pointing a gun as a use of force
      1. The vote passes unanimously
    - iii. Darius Beckham informed the WG that we will be seeing a memo regarding the recommendation and a response will be offered thereafter.
  
4. Use of Force Survey Debrief Darius Beckham
  - a. 5:53-6:06
    - i. Mr. Beckham reminded the group to read the responses before completing the survey and stressed the importance of completing the survey.

- ii. Mr. Smith discussed what the other working groups are doing and the issues they are addressing. Link to recommendations made by other groups: <https://www.daytonohio.gov/933/Recommendations>
  - 1. Training WG: working on creating a de-escalation training model and Bias Trainings
  - 2. The Recruitment WG has put out a recommendation for increasing the DPD recruitment budget and creating a recruitment team that includes both law enforcement and people from the community. This WG is also exploring changing the days and timing available for testing and removing other barriers to hiring. This WG is also recommending the cutoff age for recruitment to increase to 40 (from 35). This WG is now researching the promotion process within DPD to inform future recommendations.
  - 3. Oversight WG has made recommendations surrounding community education, specifically, processes involving individual complaints. Now the WG is researching the investigation process.
  - 4. The Community Engagement WG just put out a recommendation for an alternative response model for certain non-violent issues.
- iii. Mr. Smith explained the “super group” and its goals to involve members of each WG.

5. Recommendations?

Comm. Mimms

a. 6:06-6:56

- i. Comm. Mimms addressed the de-escalation goals of the Training WG and began discussion about “Know Your Rights” workshops for community engagement. Mr. Domineck provided additional information and commentary regarding how this can best be achieved in the community.
- ii. Lt. Carper explained how community education has been delivered in the past: DPD and local attorneys/organizations provided co-lead workshops/presentations at venues like Central State with anywhere from 20-50 participants at each of the (approximately five) workshops.
- iii. Mr. Smith and the WG went into more detail regarding possible recommendations surrounding the complaint process.
- iv. Ms. Angelina Jackson brought up an opportunity to leverage data compiled by several jurisdictions to create a “model use of force policy.” In order to make recommendations to DPD, it may be helpful to see other examples of recommendations. Should the WG analyze this model policy or other policy examples as a way to inform future recommendations. (The Police Use of Force Project; CampaignZero, etc.) <https://www.policingproject.org/use-of-force-policy-guidelines>
- v. Mr. Beckham invited the group to provide feedback on the process of completing the WG recommendation survey.

- vi. Should the group consider recommending a more detailed de-escalation policy and use of force continuum?
- vii. The WG expressed interest in recommending the continuance of “Know Your Rights” education programs.

6. Review Action Items, thanks for time, and adjourn

Willis Smith, Jr.

a. 6::56-6:58

- i. Darius Beckham will circulate some drafted language for a recommendation.
- ii. Please wait for additional information and take time to review materials before completing the survey if you have not already done so.
- iii. Next meeting, let’s review each of the survey responses regarding DPD’s use of force policy.
- iv. Thanks for everyone’s time.

Member Task before the next meeting: See syllabus in Google Folder

- 1. WG members who would like to participate in the “supergroup” should contact Mr. Smith or Mr. Beckham.
- 2. Voting members must review materials and complete the WG survey.
- 3. WG members should review <http://useofforceproject.org/#project>; <https://www.policingproject.org/use-of-force-policy-guidelines>; and other WG recommendations: <https://www.daytonohio.gov/933/Recommendations>
- 4. Ms. Jackson will circulate model policy information and other reportable use of force data.
- 5. Mr. Domineck will compile and circulate information materials surrounding “know your rights.”