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January 7, 2021

To: Commissioner Matt Joseph

Commissioner Jeffrey J. Mims, Jr. Commissioner Christopher L. Shaw Commissioner Darryl Fairchild

From: Mayor Nan Whaley

Re: Police Reform Working Group Recommendations

On January 5, 2021, the Recruitment, Promotion and Discipline working group voted to put forward the following recommendations to the Dayton City Commission.

- 1. Increase the police recruitment cut off age to 69.
- 2. Design a program to correct low-level policy violations and document their frequency. Representatives of Dayton Police Department, the Fraternal Order of Police, and community members will work together to create a draft of the program description that will be brought back to the working group for approval.

Per the working group's charter, the Dayton City Commission has 30 days to respond to the group with one of three options: accept the recommendation, reject the recommendation, or ask the group for further information to be able to evaluate the recommendation.

Accepting this recommendation does not mean that it will be implemented within the 30 day time window. Instead, it means that the City Commission directs the City Manager, Dayton Police Department, or other applicable entity to take action to implement this recommendation as soon as is practicable.

Thank you for your consideration of this recommendation.

Sincerely,

han Whaley

Nan Whaley Mayor

Cc: Ms. Dickstein

Mr. Parlette

Ms. Lofton

Ms. Doseck

Ms. Walker

Chief Biehl