

Police Reform: Community Engagement Working Group  
Thursday, November 12, 2020  
ZOOM Group Chat

- 19:02:17 From DATV / DGTV : Let DATV know when to take you
- 19:08:20 From Youssef Elzein, Dayton Ohio : I was looking forward for the joint meeting with other WGs that Will proposed for this week. Will there be any on Friday?
- 19:11:21 From Marcie Sherman : Looking for a way to give back this holiday season? Join our Adopt A Family Program! We have many families in need, who could use your help to make the holidays special!

We are looking for support at the following levels:

- Support a family of 2-3 (\$175-\$250 Commitment)
- Support a family of 4-6 (\$350-\$450 Commitment)
- Support a family of 7+ (\$500+ Commitment)

If you, your family, your office, or a group you are a part of are interested, please fill out the interest form at the link below or contact our office's social worker at 937-266-2042.

[https://docs.google.com/forms/d/e/1FAIpQLScttSlaoXMtFSAppq3AQ83X9wY0NLu7pnXL-G6H\\_QqMllr-dgA/viewform?vc=0&c=0&w=1&flr=0](https://docs.google.com/forms/d/e/1FAIpQLScttSlaoXMtFSAppq3AQ83X9wY0NLu7pnXL-G6H_QqMllr-dgA/viewform?vc=0&c=0&w=1&flr=0)

Here is this year's timeline:

- 11/20 - Last day to sign up for the Adopt A Family program.
- 11/23-11/24 - You will be assigned a family and given a wish list.
- Before 12/14 - All items must be dropped off or arrangements made for

- 19:16:04 From Dormetria Thompson : What is procedural justice?
- 19:18:18 From Jordan Lewis : Panelist Questions:  
Program Origins & Overall Concept: What leaders were at the table? What is the mission, purpose, and scope?  
Goals & Concepts: What is the ultimate goal? How does your program help make policing better?  
Logistics: How many partners? What is the cost? How long does it take? How often is it held? How many officers participate?  
Outcomes: How has policing been improved? How do you know? How has trust been built?

- 19:23:31 From Scott Sliver : It seems to me that only 2 hours on use of force, 2 hours crisis de-escalation focusing on mental illness and 4 hours community-police relations... I would think this barely scratches the surface of these issues. Seems that is a clear opportunity to improve/expand on that?
- 19:24:14 From Dormetria Thompson : I was thinking the exact same thing, Scott.
- 19:24:25 From Marcie Sherman : I agree. I like that 16-hr program, but I don't like that it's only taught one time with no follow up.

19:26:37 From Youssef Elzein, Dayton Ohio : Police & Clergy Together, how effective have you seen this in our churches to promote youth participation?

19:26:54 From Dormetria Thompson : That

19:27:19 From Matt Dickey : To answer Scott Silvers question, the 2 hours on use of force, etc., that was part of a one-day review as part of that specific training. Recruits receive several difference classes on those subjects each.

19:27:20 From Dormetria Thompson : That is not the focus of PACT Youssef.

19:27:52 From Marcie Sherman : With those four pages of programs, I'm also wondering how often each of those programs are done. And I'm wondering how engaged the officers are. For example, to my knowledge, the Mural Painting is done through juvenile probation and has no interaction with the police department

19:28:21 From Youssef Elzein, Dayton Ohio : "Race is not biological. It is a social construct. There is no gene or cluster of genes common to all blacks or all whites. Were race "real" in the genetic sense, racial classifications for individuals would remain constant across boundaries. Yet, a person who could be categorized as black in the United States might be considered white in Brazil or colored in South Africa." Angela Onwuachi-Willig

19:30:32 From brian.johns : We have done numerous murals with juvenile court...while we may not be artists we assist in prepping the surface for murals and applying protective clearcoat once they are completed.

19:33:30 From Alana : is it a requirement for all police officers/recruit?

19:33:57 From Marcie Sherman : @Brian- That's great! I didn't realize how much you did with that. Thanks for answering. :)

19:34:02 From Joseph Black : Currently we are serving cadets with intentions of engaging senior officers

19:35:01 From Youssef Elzein, Dayton Ohio : To Ms. Leathe, how do you gauge the success of the classes? is their a baseline that you compare behavior before and after?

19:35:41 From brian.johns : I got poison ivy really bad one time clearing the weeds for a mural in East Dayton:) will never forget that one

19:36:52 From Serida : I helped once Brian with you in Westwood years ago and then with some in five oaks

19:37:39 From brian.johns : I remember that...you were much more artistic than me:)

19:41:00 From Helen Jones-Kelley : Brian, Brittini Long still relishes those days!

19:41:32 From brian.johns : She is one AMAZING lady!

19:50:47 From Eric Henderson : Jan & Joe thank you very much for sharing your program

19:52:16 From Jan Thrope : you are welcome. we are greatfuln

19:53:41 From Joseph Black : Check out this link around the 11 minute marker for a visual of the Reverse Ride-Along <https://www.nfl.com/videos/indivisible-season-2-cleveland>

19:54:32 From Joseph Black : My contact information is as follows  
Joe Black Community Investment Manager, Phone: 440.490.7539 Email: [reverseridealong@gmail.com](mailto:reverseridealong@gmail.com)

19:54:56 From brian.johns : Thanks again Joe....great work!

19:58:49 From Jan Thrope : Mel Fowler Green I would love to talk withnu

19:59:55 From Jan Thrope : My contact info [jbthrope@gmail.com](mailto:jbthrope@gmail.com) 216-965-4712

20:01:15 From Serida : That's Great

20:04:28 From Marcie Sherman : Can you share the resource guide?

20:05:18 From Jordan Lewis : The resource guide has been posted in our Google Drive under "Reading Materials": <https://drive.google.com/drive/folders/1yVsQ13VMg8a-5DtQ5vWHLHY465Wgyq1I?usp=sharing>

20:10:55 From Janet Mueller (she/her) : As you think of questions for Jan, Joe or Mel, or the DPD team, please feel free to add them here.

20:11:50 From Shannon Isom : Jordan, based on time, can you make sure we capture the questions. we may not get to all of them due to time..

20:12:37 From Serida : What key identifiers did you find that assisted you in determining what was applicable for the communities you made contact with?

20:13:01 From Serida : Meant FIND

20:13:12 From Eric Henderson : Mel - has there been any conversation about having senior officers go through the program

20:15:38 From Serida : Which means the resources need/must be made available to reach them.

20:15:51 From Shannon Isom : yes Serida

20:16:30 From Scott Sliver : Mel stated that it was a one-day program... has there been discussion to expand on that?

20:16:46 From Marcie Sherman : Jan, Joe, and Mel, after hearing the other group present, do you think that your two programs overlap or do you think that the two programs could be enacted in one community?

20:25:31 From Scott Sliver : Perhaps THAT is the issue. Academy training perhaps should be considerably longer...

20:27:08 From Serida : good question...has it reduced police interaction

20:31:28 From Serida : That's interesting and important. I wanted to know how do you get them to buy in?

20:38:41 From Janet Mueller (she/her) : I see you Dormetria - do you have a question

20:43:56 From Joseph Black : We struggle with that question as well

20:48:00 From Serida : that is where TRANSPARENCY comes in

20:49:36 From Serida : my dog is acting up too

20:51:11 From Youssef Elzein, Dayton Ohio : Do you make this program beneficial for both, the police and the community? Some police cadets that exhibit any kind of racist ideas, is because that they were raised to be racists. So it is expected that these programs that we are discussing to change that skewed up bringing.

20:51:22 From Janet Mueller (she/her) : Next week 6pm!

20:51:57 From byron.branch : Bye everyone

20:52:06 From Scott Sliver : Thanks everyone