

Police Reform: Community Engagement Working Group *Listening Session*
Thursday, November 19, 2020
ZOOM Group Chat

18:17:32 From Jordan Lewis : <https://www.daytonohio.gov/933/Recommendations>

18:42:36 From Serida : Then you ask them do they want change

18:47:16 From Serida : I agree Andrea

18:57:25 From Marcie Sherman : So maybe education could focus on: 1) how the police fraternity is racist, 2) how the police force stems from a place of racism/white supremacy, 3) how to learn to be an anti-racist.

18:58:11 From Marcie Sherman : I'm struggling with coming up with concrete recommendations.

18:58:15 From Jordan Lewis : So can education be used to show sameness? Not differences.

18:58:58 From Shannon Isom : Marcie--yes, all of it.

18:59:11 From Serida : I disagree Marcie. I don't see that as fair.

18:59:24 From Marcie Sherman : Serida, which part?

18:59:46 From Serida : All of it.

19:00:02 From Serida : Amaha has good points

19:00:55 From byron.branch : First and foremost. Racism or being racist, is an experience that is typically taught and learned. You aren't born "racist" you grow up in an environment where that behavior is perpetuated by the individuals around you. You don't join the police force and "become" racist. you bring you biases with you from the background you developed in and you either come to term with them, learn from them, change, and recognize that it is an issue, or you do not.

19:00:57 From Marcie Sherman : There could literally be officer book clubs. There are books that deal with racism of the police force. There are books about being an antiracist. There are also professors at the university who have doctorate degrees and teach about racism in the criminal justice system.

19:01:15 From Dormetria Thompson : I have something to say whenever there is a moment

19:01:33 From janet mueller : ok

19:01:49 From Serida : Officer Branch you are correct

19:02:52 From Youssef Elzein, Dayton Ohio : 100% agree Officer Branch. Education starts at home!!

19:02:54 From byron.branch : I spent years studying ethnic conflict in college. In the literature this is discussed extensively. racism I mean, and defining the "other" to oppress

19:03:44 From Youssef Elzein, Dayton Ohio : Please take the time to read some of the material that I shared with you all on this subject.

19:05:31 From Marcie Sherman : I agree that education starts at home. But we can't fix that in this group. We are given an opportunity to fix community engagement with DPD. As much as I think this group could fix every issue in this country, we will be most effective if we focus on the narrow issue we're given power to help fix.

19:07:26 From amaha : ase

19:07:42 From Dion Sampson : Sorry everyone but I have to leave to attend another meeting. Good seeing everyone. Stay safe

19:07:53 From byron.branch : See ya Dion, be safe.

19:08:18 From Youssef Elzein, Dayton Ohio : Well we are just talking in general terms. The one thing that our group should be proud of is that the Police department is already hiring two mental health professionals to assist with the screening of the emergency call. So someone is listening!!
<https://dayton247now.com/news/local/local-law-enforcement-increase-use-of-mental-health-services-for-call-response>

19:10:46 From amaha : give thanks @ 2 mental health professionals! I apologize I have to go. and sorry you experienced that Dormetria. Glad it worked out

19:11:17 From Marcie Sherman : Education on being an anti racist

19:11:38 From Serida : you won't know until you ask them

19:13:35 From David K. Greer : There is a lot of work to do and it is not going to be resolved overnight!

19:15:05 From Serida : Education is Education. What happens is how the person applies the educational information they've learned

19:15:29 From Marcie Sherman : Agreed, Serida. And we can educate people on how to apply to information.

19:16:22 From Serida : That is personal. I understand, but you can't make people FEEL

19:16:45 From Marcie Sherman : I know. But we have to do something, propose something, try to change something.

19:17:02 From byron.branch : Serida is correct. It sounds more Marcie is looking for "self-realization" or "self-awareness". Not sure if that is taught or pulled out of you by extensive work with a psychologist.

19:17:02 From Marcie Sherman : The status quo isn't working. We have to try.

19:17:16 From Serida : agreed Branch

19:17:34 From David K. Greer : We have to be cognizant of the fact that a lot of the components of racism is embedded in cultures as children's and families!

19:17:43 From Marcie Sherman : But right now, we do nothing for self-realization. Let's at least try something.

19:17:49 From byron.branch : Mr. Greer that's exactly what I said earlier.

19:18:20 From byron.branch : Well Marcie, based on your last statement, it sounds like that is where effort should be directed, if we're not doing anything in that avenue.

19:18:57 From Serida : Therefore, respectfully I would suggest that you suggest INTROSPECTION

19:19:14 From Marcie Sherman : Make a recommendation that officers should introspect?

19:19:41 From Serida : I'm not recommending anything Marcie.

19:19:56 From Marcie Sherman : Oh, ok. I'm sorry for misunderstanding.

19:21:43 From byron.branch : Marcie - I think the dilemma is you want to solve an issue that can only be solved by the individual WANTING to or having the DESIRE to solve the problem within themselves.

19:22:17 From Shannon Isom : that's a good point Andrea

19:22:23 From Marcie Sherman : But people might not know they NEED to change to then have the DESIRE to WANT to change.

19:23:10 From Marcie Sherman : And people don't know HOW to change.

19:29:17 From David K. Greer : Sorry all but I must leave this meeting. Great meeting and discussion! Be safe!

19:29:24 From byron.branch : be safe

19:29:37 From Shannon Isom : bye mr. greer

19:31:33 From Jo'el Jones : Have a safe COVID-19 free Thanksgiving everyone

19:31:39 From Mark McGuire : God Bless everyone. Be mindful for yourself, family, and community during this Pandemic. Be practical with the science, and prayerful as we Walk By Faith