

**De-escalation, Implicit Bias, and Cultural Competency Working Group Agenda**  
**Tuesday, October 13th**  
**2:30 pm-4 pm**

**Purpose per Group 3 Charter:** To evaluate current de-escalation training, research policy alternatives, and make policy recommendations to present to the Commission City Manager, and/or Dayton Police Department

**Objectives:** Explore evidence of de-escalation training and implicit bias training and potential policy alternatives

- Commissioner Fairchild opens 5 mins
  - Updates from other groups
  - Daniel Juday listening session
- Dr. Robin Engel
  - Presentation 45 mins
  - Question & answer 20-30 mins
- Closing 10 mins

**Working Recommendations**

- 1.) Evaluating training
- 2.) Incorporating citizen interactions into the academy experience
- 3.) Formalizing “customer” feedback
- 4.) Allowing a safe space for officers to investigate their bias
- 5.) Reverse ride alongs