

De-escalation, Implicit Bias, and Cultural Competency Working Group Agenda
Tuesday, October 27th
6:30 pm-8 pm

Purpose per Group 3 Charter: To evaluate current de-escalation training, research policy alternatives, and make policy recommendations to present to the Commission City Manager, and/or Dayton Police Department

Objectives: Discuss and vote on policy recommendations

Opening/ Housekeeping – Commissioner Fairchild -Meetings in November and December	5 mins
Debrief Dr. Engel’s Presentation—Commissioner Fairchild	15 mins
Make Decisions on Draft Recommendations -- Stacey Benson-Taylor	50 mins
Vote on Recommendations- Cheryl	15 mins
Closing	5 mins

Draft Recommendations:

- 1.) Provide additional de-escalation training to the Police Academy curricula. This de-escalation training should:
 - a. Promote the safety of officers and community members
 - b. Provide officers the communication and tactical skills required to de-escalate situations in which persons have non-lethal weapons
 - c. Have measurable outcomes
- 2.) Create system for documenting de-escalation tactics used in police/citizen interactions
- 3.) Identify and monitor benchmarks for officers' use of de-escalation tactics
- 4.) Create a de-escalation policy within the Dayton Police Department's policies and procedures
Examples: Louisville ([https://www.louisville-police.org/DocumentCenter/View/615/Standard-Operating-Procedures-PDF pg. 643](https://www.louisville-police.org/DocumentCenter/View/615/Standard-Operating-Procedures-PDF_pg.643)); Seattle (<https://www.seattle.gov/police-manual/title-8---use-of-force/8100---de-escalation#:~:text=De%2Descalation%20tactics%20and%20techniques,of%20de%2Descalation%20in%208.050.>); Santa Monica (<https://www.santamonicapd.org/uploadedFiles/Police/Policies/Policy%20-%20Force%20De-Escalation.pdf>)
- 5.) Implement strong use-of-force policies to augment de-escalation training
- 6.) Reinforce the importance of de-escalation tactics through annual trainings and in roll call
- 7.) Provide additional training for supervisors on how to encourage de-escalation tactics
- 8.) Monitor officers' performance in use of de-escalation tactics
- 9.) Create opportunities for additional de-escalation training
- 10.) Create a system of managerial accountability to ensure the use of de-escalation tactics