

De-escalation, Implicit Bias, and Cultural Competency Working Group Agenda

Tuesday, January 12th

2:30 pm-4 pm

Purpose per Group 3 Charter: To evaluate current implicit training, research policy alternatives, and make policy recommendations to present to the Commission City Manager, and/or Dayton Police Department

Objective: Finalize de-escalation policy and discuss procedural justice curriculum

Update from cross-group meeting

2:30-2:45

- Commissioners and Mayor participated in most recent cross-group meeting
- Purpose of meeting was to discuss how to continue police reform work after working groups end
- Cross-group would like to stay engaged after working group is done

Finalize de-escalation policy

2:45-3:15

- Feedback to switch language at the beginning of the policy
- Review Newark, NJ de-escalation policy
- Discussion about including a phrase about the sanctity of life in the policy
- Will postpone voting on policy for next meeting

Discussion on video & additional resources

3:15-4:00

- Played video for discussion; Reducing Harm: Shifting Police Culture and Practice https://www.youtube.com/watch?v=fVquvcv_zDI&t=171s
- Officers should have safe place to make mistakes
- Procedural justice often seems like it is framed as a means to gain police legitimacy but group members feel like that it is just good policing
- Group members supportive of a procedural justice course co-facilitated by police officer and community member for community members

Closing:

- Laura will meet with group members to draft recommendations
- Next meeting we will review draft recommendations