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**CITY of DAYTON, OHIO**  
**OFFICE OF THE CITY COMMISSION**

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January 21, 2021

To: Mayor Nan Whaley  
Commissioner Matt Joseph  
Commissioner Jeffrey J. Mims, Jr.  
Commissioner Darryl Fairchild

From: Commissioner Christopher L. Shaw

Re: Police Reform Working Group Recommendations

On January 21, 2021, the Community Engagement working group voted to put forward the following two recommendations to the Dayton City Commission (see attached):

- Community Engagement Goals & Values
- Community Engagement Program Ownership

Per the working group's charter, the Dayton City Commission has 30 days to respond to the group with one of three options: accept the recommendation, reject the recommendation, or ask the group for further information to be able to evaluate the recommendation.

Accepting this recommendation does not mean that it will be implemented within the 30 day time window. Instead, it means that the City Commission directs the City Manager, Dayton Police Department, or other applicable entity to take action to implement this recommendation as soon as is practicable.

Thank you for your consideration of this recommendation.

Sincerely,

Christopher L. Shaw, Commissioner

Cc: Ms. Dickstein  
Mr. Parlette  
Ms. Lofton  
Ms. Doseck

Ms. Walker  
Chief Biehl  
Lt. Col. Carper

## Community Engagement Goals & Values

The values of the Dayton Police Department as it relates to community engagement will be:

- **Respect**
  - We will respect the cultures and histories of the neighborhoods and communities we work in.
  - We will treat all people equally and with dignity, without regard to actual perceived race, ethnicity, nationality, age, religion, gender identity/expression, sexual orientation, mental/physical disability, social economic status, or any other trait.
- **Partnership**
  - We will proactively nurture relationships through training.
  - We will empower all community members to take an active role in public safety and collaborate to develop solutions to community issues.
- **Honesty**
  - We will maintain authentic and honest communication with the communities we serve throughout our daily interactions.
- **Responsibility & Accountability**
  - We will have the courage to take responsibility for our actions and be held accountable to ourselves and others.

## **Community Engagement Program Ownership**

The community orientation and community engagement programs recommended by the Community Engagement Working Group will be a collaboration between various City organizations, including but not limited to: HRC, Planning & Community Development, Recreation & Youth Services, and Police, among others. Responsibilities include, but are not limited to: building a network of community partners, matching/providing engagement opportunities for officers, tracking officer participation, and evaluating the effectiveness of the relationships.