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**CITY of DAYTON, OHIO**  
**OFFICE OF THE CITY COMMISSION**

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February 10, 2021

TO: Police Reform Working Group- Recruitment, Promotion, and Discipline

FROM: Ariel Walker  
Director, Office of the City Commission

RE: Recommendations on Recruitment Age and Pre-Employment

On January 29, 2021 the Recruitment, Promotion, and Discipline Working Group voted to put forward the following recommendation to the Dayton City Commission:

1. Undertake the necessary legal changes to the Charter and corresponding policies to allow for flexibility in hiring and promotional process for Police and Fire.

In reference to this recommendation, the City Commission Accepts. On Monday, February 1<sup>st</sup>, the Commission referred this item to the Charter Review Committee for review. On February 10<sup>th</sup>, the Charter Review Committee recommended the item be placed with other approved amendments on the May 2021 ballot for community consideration. These recommendations will be presented to the City Commission on Wednesday February 17<sup>th</sup> for consideration.

As all five Reform Committees continue their work and make recommendations, the City Commission is committed to providing updates during the due diligence and implementation process.

Thank you for your work on behalf of the City of Dayton.

Sincerely,

Ariel Walker

Cc: Ms. Dickstein, Mr. Parlette, Ms. Lofton, Ms. Doseck, Chief Biehl