

Police Reform Working Group

Recruitment, Promotions, & Discipline

Agenda

- Welcome
- Supergroup Update
- Quick Recruitment Update
- Charter Change Recommendation
- New Hiring Practices Overview & Discussion
- Next Steps

Recommendation

- Undertake necessary legal changes to the Charter and corresponding policies to allow for flexibility in the hiring and promotional process for Police and Fire.

Calendar

- **January 26**
- Promotions wrap-up: Rule of One
-
- **February 2**
- Recruitment wrap-up: goals,
- Promotions wrap-up: Rule of One
-
- **February 23**
- Polygraph
- ASAP program

- **HOLD March 2**
- Final wrap up, reflections
-
- **HOLD March 23**
- Flex, if need be

Recommendation

- Ensure that the interview panel is diverse and includes representation from the community alongside relevant city staff.