

De-escalation, Implicit Bias, and Cultural Competency Working Group Agenda

Tuesday, January 26th

6:30 pm-8 pm

Purpose per Group 3 Charter: To evaluate current implicit training, research policy alternatives, and make policy recommendations to present to the Commission City Manager, and/or Dayton Police Department

Objective: Vote on de-escalation policy and discuss draft recommendations

Opening: Stacey Benson-Taylor

De-escalation Policy Update & Voting

- Did not have quorum so we could not vote

Review & Discuss Draft Recommendations: Laura Zeck, Julio Mateo, and Julie Peppo

- **Review and discussed bias-free policing policy.** The bias-free policing policy is a requirement for the Ohio Collaborative. We don't have much room to make changes. The data requirements are reported to the Ohio Collaborative each year.
- **Train-the-trainer implicit bias training:** How do we ensure fidelity to the training? We need to make sure that the training that the officer is providing to the other officers is consistent with the original training.
- **Standardize additional procedural justice/implicit bias training:** Not only standardize but formalize additional procedural justice/implicit bias training. We can create a succession plan so that skills/knowledge won't be lost.
- **Include Harvard's weapons IAT:** How will this be used in the academy? Is this something that will be shared with all classmates? Will the outcomes be recorded? Our thinking is that it would just be used as an awareness tool.

Discussion: How do officers feel about current climate? Why do we not see more officers speak out against bad policing?