

COMMISSIONERS

NAN WHALEY, MAYOR
MATT JOSEPH
JEFFREY J. MIMS, JR.
CHRISTOPHER L. SHAW
DARRYL FAIRCHILD

DIRECTOR
CITY COMMISSION OFFICE
ARIEL WALKER

CLERK OF COMMISSION
RASHELLA LAVENDER



CITY of DAYTON, OHIO
OFFICE OF THE CITY COMMISSION

101 WEST THIRD STREET • P.O. BOX 22 • DAYTON, OHIO 45401
CITY HALL • (937) 333-3636 • www.daytonohio.gov

May 14, 2021

TO: Police Reform Working Group- Training

FROM: Ariel Walker
Director, Office of the City Commission

RE: Recommendations on Training

On March 23, 2021 the Training Working Group voted to put forward the following recommendations to the Dayton City Commission (abbreviated below):

1. Update the de-escalation policy to include suggested language.
2. Include diverse community members in the training committee.
3. Include duty to intervene training into Police Academy training.
4. Complete a traffic stop analysis to ensure a bias-free police standard, and work to address any disparate enforcement that may be identified.

In reference to recommendation 1 regarding the inclusion of the recommended de-escalation language provided by the committee, the City Commission Agrees. The City Commission directs the City Manager to work with DPD to update the de-escalation policy.

In reference to recommendation 2, to include diverse community members in the Training Committee including complaint intake staff, a mental health organization, a youth organization, an organization that serves individuals on probation or parole, and the Public Defender's Office, and a community representative, the City Commission Agrees. The City Commission directs the City Manager to work with the DPD to utilize the identified organizations in the Training Committee. The City Commission also understands that some training areas, such as those that discuss specific tactical maneuvers cannot be discussed publicly and will require separate discussions.

In reference to recommendation 3, to include *duty to intervene* training into the police academy, the City Commission Agrees. The City Commission directs the City Manager to work with the DPD to implement *duty to intervene* training into the Police Academy rather than as an executive order (as it currently sits).

In reference to recommendation 4, to complete a traffic stop analysis to ensure a bias-free police standard, and work to address any disparate enforcement that may be identified, the City Commission Agrees. The City Commission directs the City Manager to work with DPD identify an external agency that can conduct a traffic stop analysis that will be made public, that is of the highest academic standard, provides nuanced information on how to improve traffic stops, and anecdotal information from

citizens. Should any deficiencies be identified, the City Manager will work with DPD to correct the issues.

As all five Reform Committees continue their work and make recommendations, the City Commission is committed to providing updates during the due diligence and implementation process.

Thank you for your work on behalf of the City of Dayton.

Sincerely,

A handwritten signature in blue ink that reads "Ariel Walker". The signature is written in a cursive, flowing style.

Ariel Walker

Cc: Ms. Dickstein, Mr. Parlette, Ms. Lofton, Ms. Doseck, Chief Biehl