

De-escalation, Implicit Bias, and Cultural Competency Working Group Minutes

July 15, 2020, 10 am-12pm

Present: Darryl Fairchild, Stacey Benson-Taylor, Nicole Breezley, Cordell Williams, Michele Roberts, Dawn Manuel, Sgt. Roberta Bailey, Bishop Richard Cox, Pastor White, Mary E. Tyler, Major Wiesman, Will Smith, William Smith, Lt. Matt Dickey, Dan Collier, Julio Mateo, Tristina Allen, Laura Zeck, Daniel Stoecklein, Dr. Perry Henderson, Ralph Wilcoxson, Dr. Alfred Pinkard, and Cheryl Alderman

Absent: Geri Lester, Ann Charles Watts, Mike Motley, Darius Williams, Julie Peppo, Anthony Brookshire

Commissioner Fairchild opens meeting:

- Laura Zeck, Legislative Aide, goes over Zoom functions and communication
- Commissioner Fairchild and Stacey Benson-Taylor give their introductions and open introductions to the group. The question posed to the group is “What has shaped your experience related to police reform and brought you to this group“?

Introductions: Nicole Breezley, Cordell Williams, Michele Roberts, Dawn Manuel, Sgt. Roberta Bailey, Bishop Richard Cox, Pastor White, Mary E. Tyler, Major Wiesman, Will Smith, William Smith, Lt. Matt Dickey, Dan Collier, Julio Mateo, Tristina Allen, Laura Zeck, Daniel Stoecklein, Dr. Perry Henderson, Ralph Wilcoxson, Dr. Alfred Pinkard, and Cheryl Alderman

Stacey Benson-Taylor closes introductions: Ms. Benson-Taylor thanks all group members for sharing their stories, ideals, skepticism, and willingness to move forward in this process and summarizes introductions.

Commissioner Fairchild opens up questions and discussion:

Members have questions and concerns around accountability, implementation, and the working group process:

- How do we know there will be follow up?
- What is the mechanism for accountability?
- How do we know these policies will be implemented?
- What is the process for the recommendations?

Commissioner Fairchild states the purpose of this group is to present policy recommendations to the Dayton City Commission, City Manager, and Dayton Police Department. Commissioner Fairchild states he will honor the work of the group and the other Commissioners have the intent of honoring the work of the groups, as well. Ms. Benson-Taylor states she wants to build the foundation and build solid healthy policy recommendations with processes in place.

Group members express desire for actionable policies.

Commissioner Fairchild closes meeting: Thanks members for participating and discusses next steps. Ms. Benson-Taylor has no closing comments.

Next meeting:

- Discuss Decision-making
- Discuss Charter
- Elaboration for flow of recommendations
- Clarification on implementation
- Acquiring resources