

**Introductory Meeting for Recruitment and Promotion Working Group  
July 14, 2020, 5:00-6:30 pm**

**Facilitator opens meeting:**

- Aaron, Zoom Facilitator, goes over Zoom function and communication.
- Facilitator Aaron further goes over Zoom etiquette, highlighting that all mics should be muted unless you are speaking.

**Opening Thoughts from Mayor Whaley**

- Mayor Whaley delves into the question “how we got here?” emphasizing the murder of George Floyd and Brianna Taylor, noting that these events have shown that Dayton can do better.
- Mayor Whaley states that the objective of this group is to look at changing policies and procedures and address the deficit in trust between the Dayton Police and the surrounding communities.
- Mayor Whaley stated she expects this process to occur between the next nine to six months.
- Lastly, the Mayor notes that this meeting is for introductions, talking through the charter, and deciding how this working group will come to decisions.

**Introductions from Judge Parker:**

- Judge Parker states that the purpose of this group is recommendations for action to diversify not only for the Dayton Police force but for Dayton corporations and law firms as well.
- Additionally, Judge Parker hoped to investigate how officers of color were handling current events.

**Introductions:**

**Why did you agree to participate? & What you want to see arise from this process?**

Ken Thomas, Ken Couch, David Lawrence, Dianne Perkins, Ellis Jacobs, Kenya Baker, Britney Brown, Reverend Carter, Mila Cooper, Travis Dinnington, Reverend DeBlanc, David Fox, William Gillespie, Chrisondra Goodwine, Eldar Muradov, Deztany Johnson, David Moore, Sergeant Heyob, Will Smith, Susan Souther, Officer Leatha Savage, Nathan Spears, Cornell, Reverend Joshua Ward.

**Shared PowerPoint Regarding Mission, Purpose, and Deliverables**

**Core Objectives**

- Evaluate the Recruitment Process
- Evaluate Promotion Practices
- Evaluate Current Discipline Practices
  - \*\*\*Group noted it wanted to employ community engagement for all three objectives.

**Discussion About Decision Making Policies**

- It was decided that the working group would develop a decision-making policy that would comprise some form of consensus.
- At the close of this portion, there was a call for recommendations for the previously mentioned consensus.

**Meeting Close at 6:30 p.m.**

- The meeting concluded at approximately 6:30 p.m. with a call for all attending members to vote for or against the existing charter.