

Police Reform: Community Engagement Working Group
Thursday, September 17, 2020
ZOOM Group Chat

19:06:20 From Jordan Lewis : Google Drive Link:
<https://drive.google.com/drive/folders/1yVsQ13VMg8a-5DtQ5vWHLHY465Wgyq1l?usp=sharing>

19:09:54 From Youssef Elzein, Dayton Ohio : This is for parents. "Raising-anti-racist-children-in-a-racist-society"

https://www.eventbrite.com/e/raising-anti-racist-children-in-a-racist-society-tickets-117470207553?fbclid=IwAR1qqMIXwZznEWGRGug37uweWKfT9JOEO0bqxA4_WPH9xz7JnsRgil6skAw

19:10:39 From Youssef Elzein, Dayton Ohio : Diversity & Inclusion

Participate in "Mindful Policing" -- A Live Conversation

The Office of Diversity & Inclusion Services invites all Red Crossers to join Red Cross national partner, the National Organization of Black Law Enforcement Executives (NOBLE) for a live conversation entitled "Mindful Policing" – a dialogue moderated by Harvard-trained psychiatrist Dr. James S. Gordon. Subject matter may be sensitive for some audiences. Panelists include New York City Police Department Lieutenant Thaddeus Gamory and Broward County Sheriff's Department Captain C. Renee Peterson. The conversation aims to examine unmet community needs and the challenges these officers face in doing their work. This live dialogue takes place September 18 from 3:00 - 4:00 p.m. ET via YouTube. Set a reminder. Submit questions in advance.

19:11:25 From Youssef Elzein, Dayton Ohio : <https://cmbm.org/events/webinar-mindful-policing/>

19:14:58 From gbuchanan@glenatstjoseph.org : it says current policy making structure

19:17:03 From Youssef Elzein, Dayton Ohio : to the City Manager or the police depRTMENT REPS,
Do we have such policies?

19:19:21 From brian.johns : We do have a community engagement policy but it focuses more on officers being involved in it and their activities

19:21:15 From Janet Mueller : If you want to speak and aren't called on please note it in the chat so we don't miss you?

19:23:21 From dkgre : My interpretation of policy making structure is a structure the community engagement working group is coming up with. Not to take over the Commission oversight mechanism!

19:24:34 From gbuchanan@glenatstjoseph.org : I think of community engagement as not just programs, but the day to day contact and manner in which police interact with a citizen and the community at large. What it is and is not - trust, respect, upholding the law etc; and what are the policies that dictate what it is and the consequences when those policies are not carried out.

19:26:33 From hjones-kelley to Jordan Lewis (Privately) : I am being attentive off camera but am stuffing down dinner as I just got home in time for this meeting but have a 9 PM meeting and won't last till then without eating:-)

19:27:03 From City Manager's Office : I agree Gwen. And in that manner you still are talking about policy around community engagement.

19:27:40 From hjones-kelley : I see it that way as well

19:29:34 From Scott Bellavia : Could it be as easy as changing the language to just include community engagement? "To evaluate current policy-making structures involving community engagement for the City of Dayton Police Department"?

19:29:56 From Youssef Elzein, Dayton Ohio : maybe instead of calling it a policy, can we ask the DPD to have SOP (Standard Operating Procedures) related to community engagement?

19:30:46 From gbuchanan@glenatstjoseph.org : Agree with both points Scott and Youssef

19:33:09 From Youssef Elzein, Dayton Ohio : The beauty of the SOP, that it keeps the action out of politics.

19:33:51 From Marcie Sherman : I think consensus is good enough. I'd love to move past the honourous task of debating the charter so we can move on to the actual proposals. I know most of the other groups have already approved their charter. That being said, I understand the value of the charter.

19:37:39 From City Manager's Office : And the SOPs can really align with values as to how DPD engage with the community. I agree that the most impactful comm engagement occurs in the officers day to day interactions as he/she work.

19:38:39 From Youssef Elzein, Dayton Ohio : The reason I like objective 2 is because of our listening session earlier in the week with WG3. The focus was reverse ride along!!

19:40:05 From Youssef Elzein, Dayton Ohio : The question is how much influence our Working Group has on Objective 3?

19:41:40 From Youssef Elzein, Dayton Ohio : Like "From City Manager's Office to Everyone:
07:37 PM

And the SOPs can really align with values as to how DPD engage with the community. I agree that the most impactful comm engagement occurs in the officers day to day interactions as he/she work."

19:45:23 From Robin Williams : Can we add something that speaks to Officers intentionally stopping and walking through our recreation centers on some regular frequency

19:45:42 From Youssef Elzein, Dayton Ohio : I like the combined session, since our police officers can be combined with other community leaders from around the community!!

19:46:18 From Marcie Sherman : Looking at ethical policies

19:46:20 From Youssef Elzein, Dayton Ohio : Mentorship program with schools?

19:47:44 From Scott Sliver : My apologies for my tardiness...

19:47:51 From Scott Sliver : Good to see you all

19:48:14 From gbuchanan@glenatstjoseph.org : I agree with integrating officers with NLI; continue engaging young people in safe and respectful dialogue with the police. Now, especially now, people of color DONT TRUST THE POLICE. Our older residents enjoyed Coffee with a Cop - we need to keep that.

19:48:21 From byron.branch : We don't arrest people for driving without a license

19:48:35 From byron.branch : Not in Montgomery county anyway

19:49:25 From amy mitchell - Dayton Ohio : I like the idea of having youth begin in the Explorers, leading to becoming an NAO which will build the trust and respect between youth and officers which could turnaround the lack of African American Officers

19:49:58 From Marcie Sherman : Byron, I've taken so many cases during the detention hearings where people have been arrested for those. I'd love to see the policy!

19:50:11 From byron.branch : Sure it wasn't in Greene CO?

19:50:27 From byron.branch : I think they still arrest for it? you sure there wasn't some other corresponding charge other than No O.L.?

19:50:40 From dkgre : The continuous incidents that consistently happen contributes to the lack of trust!

19:50:43 From Marcie Sherman : No, it was in DMC. I'd have multiple cases a day.

19:50:53 From byron.branch : Whats DMC?

19:51:29 From Marcie Sherman : It was always a list of about 4-7 driving offenses. This was before the pandemic. I know the pandemic has changed a lot of things.

19:51:48 From Janet Mueller : Dayton Municipal Court

19:52:04 From byron.branch : 4510.12 is operating a motor vehicle without a valid license which is an unclassified misdemeanor. Typically you go to jail for M1's and higher.

19:52:27 From Scott Bellavia : I was thinking about how it could be beneficial to hold open meetings/webinar/ coffeehouse chat between police, the community at large, and the Dayton Legal community, to discuss local laws, police protocols, and the community's concerns.

19:52:34 From byron.branch : Even prior to the pandemic. I don't know anyone who arrests for No OL so I'd have to see the information in the case to determine why the arrest was made in that case.

19:52:45 From Marcie Sherman : I'm sorry. I'm talking about the no operator's license or the driving under suspension. They're M1s.

19:53:14 From byron.branch : even for DUS. I just wrote someone for that a few days ago. Typically the vehicle is towed. that you send them on their way with the tickets.

19:53:46 From byron.branch : but if you pull up the ORC for 4510.12 it lists everything as UM or MM.

19:54:00 From byron.branch : at least from what I'm reading currently.

19:54:14 From byron.branch : But again without seeing the case that was presented to you I could not say definitively why the arrest was made.

19:54:17 From Marcie Sherman : I'm sorry. I'm referring to the M1 driving offenses.

19:54:25 From byron.branch : gotcha. you can arrests for M1's

19:54:41 From gbuchanan@glenatstjoseph.org : I agree with Scott's idea

19:54:57 From byron.branch : OVI would be an M1 offense

19:56:00 From Marcie Sherman : I wish OVIs wouldn't result in an arrest, but I get that one. I'm referring to the myriad of driving without a license charges, specifically M1s.

19:56:40 From byron.branch : The don't ABSOLUTELY HAVE to result in an arrest. from a lot of the OSP guys I talk to they usually either give them rides home, or have someone take them (from what I've heard).

19:59:46 From Marcie Sherman : That's great! I've seen one ride home, a lot of people can call for a ride, but I've seen a lot of arrests too. I can try to get some statistics regarding those arrested in DMC every night. I just know they'll be a little off because of Covid.

20:00:36 From byron.branch : Quite curious indeed how many NO OL arrests are made in the city that don't have any corresponding charge with it.

20:01:14 From byron.branch : And are you looking at physical arrest (they go to jail) or summons?

20:02:29 From Marcie Sherman : Going to jail. Our office represents those arrested the prior night, asking for release.

20:02:44 From byron.branch : gothca

20:02:49 From byron.branch : woah..typo. gotcha*

20:03:25 From Youssef Elzein, Dayton Ohio : with the county and the City declaring Racism as a Health Crisis, does that allow some sort of grants to address our recommendation?

20:03:27 From Marcie Sherman : Haha it's seriously hard to catch typos on here!

20:06:35 From dkgre : Excellent question Dion!

20:07:13 From Janet Mueller : Did I miss anyone else? Please let us know

20:10:04 From amy mitchell - Dayton Ohio : so if commission doesn't agree with OUR final plan, if we change to meet the commissions requests is it really our plan

20:10:19 From Dion Sampson : Can you place the link in the google drive

20:10:32 From Dion Sampson : Thanks Mrs. Isom

20:10:34 From Jordan Lewis : <https://www.youtube.com/watch?v=MGzU2vikJbY>

20:11:55 From Scott Bellavia : Unfortunately, I was unable to attend the listening session on Tuesday.

20:12:56 From Serida : Me either. Had another meeting time change at the last minute.

20:13:09 From dkgre : Same for me Scott!

20:13:32 From Dion Sampson : Me either Scott. I had another meeting as well

20:15:23 From Dion Sampson : I am glad you all explained the reversed-ride along because when I heard it, I thought, as it pertained to community engagement that a police officer would ride along with a community leader or resident to take them on tours of the community and see things as they seen it.

20:16:16 From gbuchanan@glenatstjoseph.org : I think its a great idea for cadets, however I think there should be other immersive experiences that may prepare them better to engage and eliminate cultural biases such as the Poverty Simulation experience, Coffee with a Cop and other opportunities to hear from community perspective. I TOTALLY AGREE with David about imbedding philosophy and experiences while in the academy.

20:16:53 From Marcie Sherman : Scott, I love the idea of community members setting the place and other details.

20:18:29 From Scott Sliver : Thanks Marcie.

20:22:42 From gbuchanan@glenatstjoseph.org : Before we depart for the evening, here is the information to attend the virtual ribbon cutting for OneFifteen Living, tomorrow at 11am. Watch live at: [facebook.com/CityofDayton](https://www.facebook.com/CityofDayton), [Facebook.com/DaytonChamber](https://www.facebook.com/DaytonChamber); [OneFifteen.org/YouTube](https://www.onefifteen.org/YouTube)

20:26:06 From Marcie Sherman : Brian, can we get info on what the recruits already do for immersion in the community?

20:26:45 From Serida : I think that is great. It will also help you assess their comfort level and their appropriateness. Possibly even how you pair them as Partners.

20:29:43 From brian.johns : They usually do their projects on the community they are assigned to patrol..hope that makes sense. That way they get to know the people in the area they work.

20:30:31 From Marcie Sherman : Brian, how often are they participating in those projects?

20:33:08 From byron.branch : If you haven't already. Come out for a ride along. well when COVID is over.

20:33:09 From brian.johns : when they graduate from the Academy and are assigned to a patrol area that is when the project begins. Before ending their probationary period (6 months) they present what they learned to their command staff. They are required to work on a community problem in that particular area and have ideas on how to help resolve them

20:34:14 From Marcie Sherman : Do they ever do more after their probationary period ends?

20:34:47 From brian.johns : they do not

20:35:01 From Youssef Elzein, Dayton Ohio : Can you share with us the flow chart that Janet put together?

20:35:18 From Marcie Sherman : How many hours during their probationary period do they work on their project?

20:35:40 From byron.branch : Marcie - as long as it takes to complete

20:35:51 From byron.branch : and depending on what your project is.

20:36:04 From Marcie Sherman : any ballpark on hours? 5? 50? 500?

20:36:10 From byron.branch : mine took a week

20:36:18 From Marcie Sherman : More listening sessions! They're great!

20:36:32 From Marcie Sherman : Cool, thanks for answering all of my questions.

20:36:37 From Janet Mueller : Shelly and Brian if you find examples of Immersions, please send them on and we will get them out to everyone.

20:36:47 From brian.johns : There is not set time period they are required to work on it, but there are certain topics they are required to address. Their presentations to command take around 20-30 minutes

20:37:38 From Marcie Sherman : I'd love to watch a presentation! Can we Zoom into one?

20:39:03 From brian.johns : good question...they aren't usually recorded or zoomed

20:39:05 From byron.branch : Marice - i'd be like watching someone present a lit review for a thesis.

20:39:10 From Scott Sliver : Thank you Chris. Well stated.

20:39:12 From byron.branch : you would not find it very entertaining.

20:39:24 From brian.johns : Byron's was great:)

20:39:29 From byron.branch : or maybe you would. I cant presume to know what you'd find interesting.

20:39:38 From byron.branch : thanks major :D

20:39:43 From Marcie Sherman : I love thesis presentations! I'm a huge nerd! :)

20:40:09 From byron.branch : Well then you would absolutely love the mundaneness of it all.

20:40:10 From Marcie Sherman : I'd just love to see what they're already doing so we aren't being duplicative.

20:40:53 From byron.branch : makes sense

20:42:07 From brian.johns : Byron got an A+ if I remember correctly

20:42:13 From byron.branch : I did!

20:42:20 From Marcie Sherman : way to go!

20:42:24 From brian.johns : nice work

20:42:34 From Shelley Dickstein : of course he did!!

20:42:36 From Dion Sampson : So Officer Branch is an over achiever huh?

20:42:38 From Janet Mueller : Thanks for all the good talk in hear tonight. I didn't read it all as we went but see the value of the connections!

20:43:17 From Youssef Elzein, Dayton Ohio : Brian, your chat with Marcie is very interesting. Is any of the final presentation of the recruits open to the public?

20:43:55 From brian.johns : it usually is not open but I don't see why that couldn't change

20:43:57 From Serida : Marcie... I'm a HUGE NERD too!

20:43:58 From byron.branch : Youssef - its more of a final task in the process of completing probation than it is something for public consumption. It is a task. Like completing a traffic stop

20:44:04 From brian.johns : GO BENGALS